

The Company has established the “Internal Material Information Disclosure Procedure” and continuously disseminate as follows:

To disseminate “Internal Material Information Disclosure Procedure” and “Insider Trading” relevant information sourced from TWSE website

Object	Implementation	Frequency	2023 Achievement
Board Members	Regularly conduct after quarterly board meetings. All directors shall not trade their shares during the closed period, which is 30 days prior to the announcement of the annual financial report, and 15 days prior to the announcement of the quarterly financial report.	Quarterly	4 times
Management Team	Issuing monthly communications e-mail	Monthly	12 times
New insiders	Execute when signing the “Manager’s Declaration”	On-board Day	4 times

Dissemination of prevention 「Insider Trading」 course in 2023 as follows:

Date	Object	Course Name	Course content	Hours	Attendance
2023/10	All Employees	Prevention Insider Trading in Y2023	<ol style="list-style-type: none"> 1. What is insider trading? 2. Constituent elements of insider trading 3. Internal notification process of the company 4. Course highlights 	1,249.5	4,998